

LIVING WITH DREAMS: A MULTIDIMENSIONAL ANALYSIS OF THE IDEAL LIFE PHENOMENON DURING DEVELOPMENTAL PROJECTS IN PAKISTAN

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| KEYWORDS | ABSTRACT |
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| Planning & Design, Implementation Phase, Community Relationship, Monitoring & Evaluation, Project Safety, Job Security ARTICLE HISTORY Date of Submission: 18-11-2023 Date of Acceptance: 27-12-2023 Date of Publication: 31-12-2023 | This research considers complex dynamics of life under ideal conditions in the context of development projects. Using a multidimensional analytical approach, this study explores other areas of interaction of social, economic, and environmental factors that seek an inclusive evaluation of aspirations and realities of communities undergoing change, including quantitative methods, of ideal phenomena of life. Understanding is about unraveling the complexities associated with understanding. The results are expected to contribute valuable insights into areas of development studies, urban planning, and community well-being, leading to excellent development of the variety of types of ideal living conditions in the context of aspirational development initiatives. That make a comprehensive assessment of desires and realities of communities in change through comprehensive evaluation of ideal phenomena of life, including qualitative & quantitative methods. Results are likely to contribute valuable insights in areas of development studies, urban planning, and social welfare, which will provide excellent overview of various ideal situations in context of aspirational development initiatives. |
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| DOI | https://doi.org/10.53664/JSRD/04-04-2023-06-719-728 |

INTRODUCTION

More than 20 million people are damaged by development-induced displacement, transportation infrastructure, and other major developments. In pursuit of economic development \mathcal{E} infrastructure development, in large-scale projects, especially in developing countries, this phenomenon is often exacerbated by the complex interaction between social equity, where the dynamics of resettlement contribute to the overall development of a nation (Son \mathcal{E} Khoi, 2023). The safety of the project is of

more significance when seen from point of view of human construction and development. Because of the function of safety, project is not only risk-free but also provides a contribution to the overall growth & development of the nation (Ihsan & Babar, 2019). A well-defined scope ensures that the objectives of project are met, while an efficient resource-allocated workforce is, at the same time, a foundation for project safety (Son & Khoi, 2023). The safety of project is determined by a number of elements, including the relationship with community, the implementation of phases, the monitoring and assessment of projects, and plan and design of projects (Buniya, Othman, Sunindijo, Karakhan, Kineber & Durdyev, 2023). Thus, developing a multidimensional analysis on such a topic involves exploring the various aspects and perspectives related to ideal life phenomenon within context of developmental projects.

Since individuals are motivated to work and carry out their responsibilities in accordance with the project, job security is created as a result of the project's safety in workplace (Ihsan & Babar, 2019). Because of the role project, the way people in the area live their lives is altered, which results in the individual's life being prosperous. They have the ability to make progress not only on an individual level but also on the national level (Bernstock, Anil, Rouf, Norman, Rayhaan & Woodcraft, 2023). There is a dire need to analyze how the developmental projects contribute to improvements in the health services and infrastructure, impacting the individuals' well-being and the pursuit of an ideal life (Xu, Chen, Zhou & Wang, 2023). This research has significant implications for policymakers, development practitioners, and academics who are interested in gaining an understanding of the social equity that is involved in large-scale development projects. The sustainable and responsible project implementation Safety safeguards and regulatory standards are above the mile (Xu, Chen, Zhou, & Wang, 2023). This study aims to discuss role of developmental projects in societal growth and transformation. By highlighting the case of the projects, this study contributes valuable insights to discussion on balanced & socially responsible development practices in context of international developing nations.



Figure 1 Reflection of Projects

LITERATURE REVIEW

Projects Factors & Project Safety

The success of any project depends upon delicate interaction between various factors, in which both project-related elements and safety considerations play an important role. Project factors comprise

broad spectrum, including scope definition, resource allocation, and timeline management (Yousri, Sayed, Farag & Abdelalim, 2023). The project requires definite quality standards for deliverables and ensure that they are met. Also, regularly review and assess quality of work are requirements of quality projects. These components determine the overall project journey and final results. Strong project factors donate to smooth workflows, efficient use of resources, & adherence to established timelines (Buniya et al., 2023). A well-defined scope ensures that the objectives of project are met, while an efficient resource-allocated workforce is, at same time, the foundation for project safety. Sustainable and responsible project execution safety safeguards & regulatory standards are above the mile (Xu, Chen, Zhou, & Wang, 2023). They incorporate a commitment to protection of human lives, the environment, and project assets. It has strict safety protocols, risk assessment & emergency response plans.

Integrating safety measures into project planning and execution reduces potential risks and makes it safer to work. Moreover, it is responsible among the project stakeholders, from top management to front-line workers (Xu et al., 2023). Harmony refers to the alignment between project factors and safety. Disregarding safety in pursuit of ambitious project objectives might endanger both the welfare of individuals involved and overall achievement of the project (Haerani, Sumardi, Hakim, Hartini, & Putra, 2020). On the other hand, the safety-first approach entails the integrating safety considerations into project planning in order to strike proper equilibrium that enhances the project efficiency, minimizes incidents, and enhances stakeholder satisfaction, all while ensuring that the project objectives are met. There is a need to identify potential risks and create a risk management plan. Regularly assess and mitigate risks throughout the project. Ensuring a secure and suitable work environment is vital (Specchia, Cozzolino, Carini, Pilla, Galletti, Ricciardi & Damiani, 2021). Consequently, this inclusive strategy guarantees that projects not only realize their objectives but prioritize welfare of all stakeholders and avoid adverse effects on environment in diverse situations (Son & Khoi, 2023).

Project Safety Leads to Job Opportunity

The implementation of safety measures in a project ensures the security of a work environment that enhances and plays a crucial role in generation of job opportunities. A wellbeing culture within the projects has different indications. First of all, multiple positions are in the employment; heightened dedication to ensuring safety is to promote a healthy and productive workforce (Memarian, Brooks, \mathcal{F} Le, 2023). If work environment is good and safe, employees feel self-confidence, job satisfaction, and overall well-being. A good environment plays a role in reducing turnover rates and increasing employee retention. Thus, encouraging effectiveness and continuity with a stable and experienced workforce benefit the project. Next, implementation of safety measures involved specialized roles \mathcal{F} expertise, leading to occupational health, safety, instant response planning \mathcal{F} risk management (Yousri, Sayed, Farag, \mathcal{F} Abdelalim, 2023). The roles related to quality assurance and compliance often require deep understanding of safety canons. This profession generates employment chances in specific sectors to cater to distinct safety requirements of project. Moreover, by strictly adhering to established rules and regulations and industry norms, it is possible to create a training program that prioritizes safety.

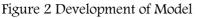
These initiatives offer individuals the chance to enhance their expertise and obtain the necessary certification to operate in safety-related positions (Franz, Wang, & Issa, 2023). The industries that prioritize safety, such as construction, manufacturing, and engineering, often have dedicated health and safety roles. Job titles may include safety officer, health and safety manager, or environmental health and safety specialist (Son & Khoi, 2023). Within the field of project management, having expertise in safety can be a valuable asset. Thus, the companies appreciate project managers who understand and prioritize safety considerations. Consequently, this can lead to opportunities for the project management roles, especially in the industries where safety is a critical concern (Xu, Chen, Zhou & Wang, 2023). Consequently, emergence of a proficient labor force enhances the security and prosperity of various endeavors. Moreover, projects that prioritize safety frequently acquire a favorable standing within the sector. In due course, the correlation between project safety and job prospects will become evident. Thus, by prioritizing safety, projects not only guarantee welfare of their personnel but also contribute to economic expansion by generating employment possibilities both inside the project itself and in associated businesses and support services (Arowoiya, Oke, Ojo & Adelusi, 2024).

Life Prosperity Strengthened by Job Security

The stability of employment is intricately linked to the mental health and psychological welfare of persons. Research conducted repeatedly demonstrates a positive correlation between employment uncertainty and heightened levels of stress, anxiety, and depression (Liu, Dong, & Dong, 2023). On other hand, a work that offers security ensures concerned individuals a feeling of consistency and predictability, leading to favorable mental health results. The research conducted indicates that the job security has significant economic implications for broader social well-being (Uzir, Halbusi, Thurasamy, Hock, Aljaberi, Hasan & Hamid, 2021). Thus, it enhances economic resilience, decreases dependence upon social welfare programs, and fosters consumer confidence, thereby strengthening spending patterns (Liu, Dong & Dong, 2023). The cohesion of communities is intricately connected to the existence of stable employment prospects. Regions characterized by the higher incidence of secure & consistent job opportunities tend to exhibit lower levels of the criminal activity as well as enhanced social unity. The consistent employment opportunities serve as the secure basis, which in turn has a favorable impact on families and fosters long-term viability (Kubiszewski, Mulder, Jarvis, & Costanza, 2022).

Within this context, the societal structure becomes inextricably intertwined with job stability and the support of resilient family units. The symbiotic connection between job security and community well-being that emphasizes the role of secure work in molding the social fabric, promoting stability, confidence, and a collective feeling of accountability among community members (Mao, 2023). The literature emphasizes the role of job security in promoting a healthy work-life balance. Employees with secure jobs often report the higher job satisfaction and are more likely to engage in long-term career planning (Asmelash & Kumar, 2020). Stability provided by greenhouse and job security enable individuals to invest in the personal and family life without constant fear of job loss. Creates From organizational point of view, promoting job security is not only a socially responsible process but a strategic move. Increased loyalty, productivity and innovation are often driving forces behind companies that prioritize job security (Aburumman, Salleh, Omar, & Abadi, 2020). Organizations

that invest in the well-being and security of their workforce are exposed to economic uncertainties and market volatility.



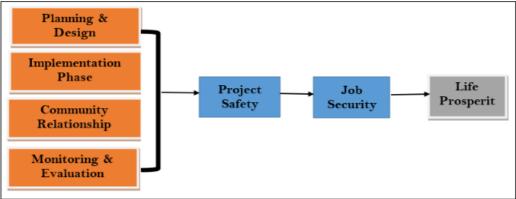


Table 1 Development of Hypotheses

| SN | Hypothesized Statements |
|----|---|
| H1 | The Projects factors contributed in the project safety. |
| H2 | The job security caused by project safety. |
| H3 | The life prosperity depends the project safety, job security and life prosperity. |

RESEARCH METHODOLOGY

Because of the success of the project, job security that is strengthened by the safety of the project, and the ultimate result, life prosperity, which begins at the level of people and goes up to the level of the country, the developmental factors, which include planning and design, the implementation phase, community relationships, monitoring, and evaluation, work better than this. Because of the study, the information was gathered from 250 individuals in the community who were impacted by the situation. In this concerning, the information that was gathered from the communities who were impacted by the initiatives (GBHP and DASU combined). The information was gathered through the use of methods that involved random sampling. Thus, for the purpose of this study, the adaptive questionnaire served as starting point for additional research that was conducted in order to test the extracted hypotheses.

RESULTS OF STUDY

| Tab. | Table 2 Correlation Analysis | | | | | | | |
|------|------------------------------|-------|-------|-------|-------|-------|-------|-------|
| | | CR | IP | JS | LP | M&E | P&D | PS |
| | CR | 1.000 | | | | | | |
| | IP | 0.525 | 1.000 | | | | | |
| | JS | 0.553 | 0.470 | 1.000 | | | | |
| | LP | 0.589 | 0.513 | 0.623 | 1.000 | | | |
| | M&E | 0.585 | 0.437 | 0.585 | 0.653 | 1.000 | | |
| | P&D | 0.424 | 0.460 | 0.414 | 0.469 | 0.419 | 1.000 | |
| | PS | 0.581 | 0.468 | 0.597 | 0.630 | 0.636 | 0.427 | 1.000 |

Table 2 Correlation Analysis

Things have a tendency to move together when they increase or decrease a great deal at the same moment. There is less stability in the relationships between the things that are weakly or negatively connected, by following these linkages, you will gain an understanding of the various connections exist within your data set. Always keep in mind that relationship does not imply cause and effect. In order to determine the true causes behind the correlation between these factors, we might require additional research.

| | 0444 |
|-----------------|-------|
| CR> PS> JS | 0.144 |
| IP> PS> JS | 0.071 |
| M&E> PS> JS | 0.239 |
| P&D> PS> JS | 0.061 |
| CR> PS> JS> LP | 0.090 |
| IP> PS> JS> LP | 0.045 |
| M&E> PS> JS> LP | 0.149 |
| PS> JS> LP | 0.372 |
| P&D> PS> JS> LP | 0.038 |

Table 3 Specific Indirect Effects

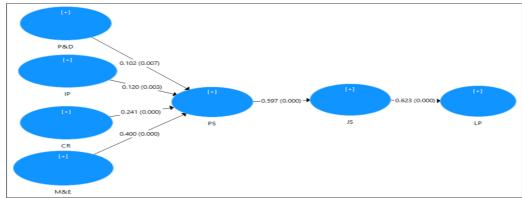
This demonstrates how tightly related the various components of an organization are to one another. Additionally, it provides us with essential information regarding the particular manner in which certain elements influence other the factors in our research model. In this connection, the numerical data provides us with an indication of the magnitude of these covert impacts. Thus, each of these particulars contributes to a deeper understanding of what is taking place within the context of the group settings.

Table 4 The Direct Relationship

| | 1 | | | | |
|---------|-------|-------|-------|--------|-------|
| | OS | SM | SD | TS | PV |
| CR> JS | 0.144 | 0.143 | 0.031 | 4.601 | 0.000 |
| CR> LP | 0.090 | 0.089 | 0.021 | 4.188 | 0.000 |
| CR> PS | 0.241 | 0.240 | 0.048 | 5.058 | 0.000 |
| IP> JS | 0.071 | 0.073 | 0.025 | 2.902 | 0.004 |
| IP> LP | 0.045 | 0.045 | 0.016 | 2.814 | 0.005 |
| IP> PS | 0.120 | 0.122 | 0.041 | 2.943 | 0.003 |
| JS> LP | 0.623 | 0.622 | 0.040 | 15.634 | 0.000 |
| M&E> JS | 0.239 | 0.237 | 0.038 | 6.360 | 0.000 |
| M&E> LP | 0.149 | 0.148 | 0.029 | 5.052 | 0.000 |
| M&E>PS | 0.400 | 0.398 | 0.051 | 7.834 | 0.000 |
| P&D> JS | 0.061 | 0.061 | 0.022 | 2.716 | 0.007 |
| P&D> LP | 0.038 | 0.038 | 0.014 | 2.631 | 0.009 |
| P&D> PS | 0.102 | 0.103 | 0.037 | 2.724 | 0.007 |
| PS> JS | 0.597 | 0.595 | 0.040 | 14.896 | 0.000 |
| PS> LP | 0.372 | 0.371 | 0.044 | 8.358 | 0.000 |

The following table does two different things. In the first place, it details the degree of connectivity between the various components of a model that are analyzed as path coefficients. Thus, the second benefit is that it provides us with the means or averages, the amount of dispersion that exists with

standard deviations, as well as the statistical t and p-values that are associated with tests performed on this information. A comprehensive picture of the connections in the model that was researched is presented in the table. Therefore, the table focuses on the ways in which various components of an organization are connected to one another and influences satisfaction of workers, leadership roles, and overall success.



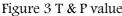
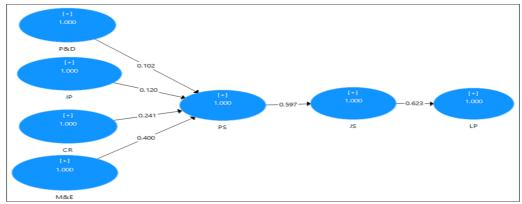


Figure 4 Direct Path



DISCUSSION

Literature highlights the importance of development projects in shaping the socio-social fabric of communities, project factors, such as the effective management and resource allocation, have been linked to project success and positive community outcomes. At the same time, job security emerges as a foundation for stable households and social well-being (Abdulnaser, 2023). Previous research also highlights the important role of project safety in reducing risks and promoting positive project outcomes. The positive relationship between project factors and job safety is consistent with theories of organization behavior. The well-managed projects often translate into stable work environments, reducing perception of job insecurity. Organizations investing in Meyer and project management practices observe increases in employee satisfaction and commitment which shape the concept of job security (Maharbi & Ahmed, 2023). Within the context of growth goals, the presentation titled

"Living with Dreams" focuses on examining many aspects of the process of striving for the ideal life. An in-depth examination of survey revealed that there is a conflict between individual aspirations and the challenges that are brought about by growth programs (Kanwal, Rasheed, Pitafi, Pitafi, & Ren, 2020).

The findings indicate that people's dreams morph over time, influenced not only by the thoughts that are going through their heads but also by events that are taking place outside of the project (Brockie et al., 2023). With the help of this study, we are able to gain a better understanding of how individuals navigate the ever-evolving landscape of growth projects (Shafig, Khan, Gul, Hussain, \mathcal{E}' Javaid, 2023). Those who are responsible for planning projects and establishing regulations are prompted to consider necessity of incorporating thorough comprehension of various expectations into processes of planning, carrying out, and evaluating their work (Achmad, Noermijati, Rofiaty, \mathcal{E}' Irawanto, 2023). It is possible for future growth projects to assist in the development of more open-minded strategies by recognizing and providing room for a variety of hopes regarding best possible existence. By doing so, they will become more effective in assisting people whom they wish to serve. The presentation emphasizes how essential it is to have holistic perspective that integrates the one's individual objectives with overarching plan for performance of project work (Yin, Lepinteur, Clark, \mathcal{E}' D'ambrosio, 2023).

Table 5 Decision of Hypothesis

| SN | Hypothesized statements | Decision |
|----|---|----------|
| H1 | The Projects factors contributed in the project safety. | Accepted |
| H2 | The job security caused by project safety. | Accepted |
| H3 | The life prosperity depends the project safety, job security and life prosperity. | Accepted |

CONCLUSION

In conclusion, "Living with Dreams" demonstrates how dreams and ideal life are not the same thing in the context of growth projects. The research has provided a comprehensive picture of the hopes, challenges, and transformations that individuals go through when they attempt to live the lives of their dreams. It is during the process of dealing with the specifics of growth projects that this occurs. The findings of this study have provided unique insights into the intricate connections that exist between people's aspirations and external world. It demonstrates how all of these elements interact with one another to assist a person in maturing and getting the most out of their existence. This study demonstrates how essential it is to have a project-based strategy that takes into account the various aspirations \mathcal{E} objectives of individuals. This inclusive study not only enhances our understanding of the lifestyles that individuals actually lead, but it also provides valuable ideas for the development of future projects that are geared toward fostering growth of children. This highlights importance of the comprehensive plans that take into account and provide assistance to people who are directly impacted by them.

The conclusions of this study regarding relationship between project factors, job security, project safety, and life prosperity in the context of Pakistani development projects highlight good project management by organizations and policymakers, as well as enhancement of employment security

measures, and these variables. In order for development initiatives to achieve success not only for the firm as a whole but also for individuals and the community as a whole, it is necessary to make investments in complete security measures, as well as to comprehend and enhance these protocols. The research has a few issues to deal with. There is the possibility of cultural bias in the definition of the ideal life, in addition to fact that it only considers growth projects and uses data that individuals report on their own account. Thus, this study provides significant information about relationships. Because of this, the outcomes could be more subjective. It is important to note that these limitations highlight the fact that findings are situation-dependent and illustrate what should be considered in future research.

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